



TeamScene™ Teamwork Competencies for Leadership Teams

<p>TEAM IDENTITY</p>	<p>Being an effective leadership team starts with a belief that the Team's results can only be maximized by working together. A common direction and team-based incentives can help drive the view that the leadership team delivers collectively, not just individually, to the executive team leader.</p>
<p>BELIEVE In Each Other</p>	<p>Team members need to be able to count on each other and building trust is a good first step. A high performing team's working relationships become their advantage when team members value each other's capabilities and have faith in each other.</p>
<p>DEBATE Opposing Views</p>	<p>Teams need to debate important issues and decisions. Understanding an opposing view, being able to disagree productively (without it feeling like a personal attack) and persuading one another can lead to breakthrough thinking - and drive the Team to make better decisions and avoid making bad ones.</p>
<p>UNITE With a Game Plan</p>	<p>Implementing a decision and performing well as a team, starts with a game plan - where team members become confident in the path forward. A team that unites with a game plan can take advantage of the members' unique capabilities and can leverage team member handoffs/interdependencies.</p>
<p>DELIVER As Promised</p>	<p>Executing the game plan is key to a leadership team's success. A team needs to deliver when it counts. That might mean modifying the game plan, working as a team to resolve problems and being collectively accountable for delivering on its commitments.</p>



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